



# ENVIRONMENTAL POLICY

**TERKENLIS S.A.**, is a company that has been present in the field of food service for many years. The company concerns itself with the production and distrybution of confectionery, bakery and catering products.

**TERKENLIS S.A.** understands the importance of preserving the environment for future generations and as such tries to contribute to a “Greener” world.

In that regard, our company has developed and implements an Environmental Management System in accordance with the international standard ISO 14000 : 2015. The management of the company as well as every one of its employees support the company’s signed commitment to the regulatory frame, the company’s procedure of setting and reviewing its environmental goals, the prevention of pollution, as well as its continuous effort for improvement.

The Environmental Management System as well as the Environmental Policy of our company complies with the operational frame and goals of **TERKENLIS S.A.**, while the company commits to:

- ✓ *The provision of necessary resources for the implementation and improvement of its Environmental Management System,*
- ✓ *The protection of the environment as well as the company’s continuous improvement and the prevention of pollution,*
- ✓ *Adherence to the regulatory frame,*
- ✓ *Recycling the waste that results from the company’s operations,*
- ✓ *Setting environmental goals, while monitoring their realization and reviewing them,*
- ✓ *Informing its personnel on their responsibilities, according to the Environmental Management System it implements,*
- ✓ *Raising awareness among its personnel on matters concerning the protection of the environment through continuous training,*
- ✓ *Communicating the company’s policy and values in terms of environmental protection to all interested parties*

The company’s management is committed to the continuous improvement and effectiveness of its Environmental Management System. In that regard, this current policy is reviewed, updated and revised according to any undergoing changes, both in operation and size of the company, or in the event of an emergency, while also being reviewed at every review stage as dictated by the Environmental Management System.

**Thessaloniki, 1<sup>st</sup> of July 2019**

**Managing Director**

**Terkenlis Pavlos**